



Dear Families

May I warmly welcome you and your child to Woodlands Meed. We aim for all of our pupils to be happy in their learning within an inclusive and welcoming community. Each one of our pupils has challenges to face, but whilst recognising these challenges, we aim to help them become well-rounded and confident. We will try to prepare them for as much independence as possible, and to be as ready as they can be for the demands of modern life.

Working in partnership with families is a high priority, and as a special school, we believe it is vital that families are well informed about all aspects of school life. This booklet has been produced with this in mind to inform and help you in what we hope will be a long and happy association with us.

If there is anything else you wish to know or are concerned about, please do not hesitate to contact me.

Adam Rowland
Headteacher

Contact Details

School Site Woodlands Meed School, Chanctonbury Road, Burgess Hill, RH15 9EY

College Site Woodlands Meed College, Birchwood Grove Road, Burgess Hill, RH15 0DP

Main telephone number 01444 244133 (option 1 for School, option 2 for College)

Office email office@woodlandsmeed.co.uk

Website www.woodlandsmeed.co.uk

OUR SCHOOL

Woodlands Meed is a Foundation Special School for pupils with a wide range of special needs who live in Mid Sussex. The Foundation status gives our Governors an even more important role in guiding the school, but we are still maintained by West Sussex County Council.

Woodlands Meed operates on two shared school sites. Our younger pupils aged 2-14 are educated on the School site, next to London Meed School and The Burgess Hill Academy. Older pupils, aged 14-19, attend the College site, shared with Birchwood Grove Primary School. We intend to keep building on the good links we have with all local schools, colleges and community groups so that Woodlands Meed pupils have every opportunity to play a full part in their local area.

OUR VISION

Building Unique Futures Together.

For the pupil, this means:

- I know there is a team of people who care about me
- I know there is a team of people who understand me
- I know there is a team of people enabling me to learn and succeed
- I know there are people who will listen to me
- I know I am valued, respected and understood

For staff, this means:

- Providing a safe, secure environment
- Recognising the individual needs and strengths of each child
- Planning and facilitating unique, enjoyable opportunities to maximise learning and potential
- Working with families/carers and outside agencies to achieve the best for each child
- Ensuring opportunities from the wider community are utilised

For parents/carers, this means:

- Working with the school and outside agencies to achieve the best for my child
- Knowing I can contact the school with fears and anxieties and that I will be supported
- Feeling confident that my child is safe, valued, understood and respected
- Knowing my child is being challenged to achieve to the best of their ability

ADMISSIONS

West Sussex County Council's (WSCC) SEN and Disability Team makes decisions on placing pupils at Woodlands Meed. All pupils must have an Education Health and Care Plan or a Statement of Special Educational Needs in order to be offered a place. Once a placement has been agreed with WSCC and the family, pupils may join the school at any age and at any time of year, although commonly we arrange transfers to coincide with the start of a term or school year. Wherever possible, we try to set up appropriate preliminary visits or an induction programme. The school roll is currently 259 pupils spread across the two sites.

Types of class groups

Woodlands Meed policy is to group pupils in the way their needs can best be met. This includes thinking carefully about the teaching methods they will most benefit from, the size and staffing level in the class and the general complexity of the school day. Generic classes have pupils with a wider range of needs and disabilities. Typically these are learning difficulties, speech and language difficulties, some social communication difficulties, sensory impairments and physical disabilities. ASC specialist classes are for some pupils who have social and communication needs and usually a diagnosis of Autistic Spectrum Condition and need a very structured teaching approach. Higher dependency classes have a slower pace of learning adapted to pupils' levels. PMLD classes are for those pupils with Profound and Multiple Learning Difficulties.

We constantly review class placements and whether pupils are flourishing as much as possible. Sometimes, maybe because a pupil has increased resilience, or because we feel a different setting will suit them better, we consult families about a change of class group during a school year. Changes are only entertained where we feel it is in the best interests of the pupil.

ANNUAL REVIEWS

Once a year, families are invited to attend their child's Annual Review. This is a meeting to consider progress over the last twelve months towards the objectives of the child's Statement of Special Educational Needs, Education & Health Care Plan and last Annual Review. This meeting is normally chaired by a member of the Senior Management Team and will be attended by the class teacher and other relevant professionals. Families and pupils are invited to record their views on the documentation circulated in advance. After the meeting, a full report is distributed noting any action that is necessary and this is sent to West Sussex County Council. Suggested times for your child's review will be sent to you some weeks before. Please let us know if you have difficulties in attending at the suggested time, and we will do our best to accommodate a change. However, it is not always easy to change the dates and times where other professionals need to be present.

ANTI-BULLYING

"Everyone should feel safe at School."

Bullying is not tolerated in any form. All members of staff are aware of our anti-bullying policy and will react immediately if they see a pupil being intimidated or if an incident is reported to them. Every incident is followed up and dealt with in accordance with the procedures laid down in our anti-bullying policy, which also applies to adults in the school community.

ATTENDANCE, ABSENCE & LATE ARRIVALS

There is a legal responsibility for you to send your child to school every day. Regular attendance at school is important to ensure that every child gains the maximum from

their education. It sets an important precedent for later life when individuals are responsible for their own ability to attend college, clubs or work.

If your child needs encouragement to attend school regularly, please contact us and together we may be able to help solve the problem. The Pastoral Teams at the School and College sites are also available to help.

If your child is unwell or unable to attend school, please contact the school as soon as possible, either by telephoning 01444 244133 or texting 01444 300024.

Justified reasons for absence may be a medical appointment, illness, bereavement of a close family member or extreme weather conditions. Every half-day absence has to be classified by the Headteacher, as authorised or unauthorised and so information as to the reason for the absence is always required. Unauthorised absence could be referred to the Education Welfare Service. Non-compliance with the law could result in court action.

Wherever possible, families are discouraged from taking their children on holiday in term time as children miss important work and often find it difficult to catch up. There can be some exceptional reasons why a family needs to ask for holiday in term time and where an application is made, the Headteacher will take a pragmatic view, bearing in mind the young person's needs and circumstances.

CLUBS & OUT OF SCHOOL ACTIVITIES

From the start of Woodlands Meed, we have run a small number of clubs out of school hours. Each year the clubs and activities offered will change, and depend on both staff and pupils' interests. We also offer lunchtime clubs such as Art Club or Music and Drama Club. Not all clubs and activities will be appropriate for every age range or need and we are happy to advise on this as necessary.

You and your child will be told about these opportunities in school as and when they are appropriate, and we also make sure that families are aware of other suitable activities and clubs in the community whenever we can through newsletters and other targeted publicity. Community options can include special needs sports clubs, respite groups and support sessions for siblings for example. Please see list below of some of the community clubs accessed by our pupils.

Before school clubs

Before school clubs are run by experienced Woodlands Meed staff at both sites. Prices are shown below and include breakfast for those starting at 8am.

School:	8.00am start £7	8.30am start £3.50	8.45am start £1.00
College:	8.00am start £7	8.15am start £3.50	8.30am start £2.50

After school clubs

Music Club and Computer Club (run in conjunction with American Express) take place weekly at the College site for pupils aged 14 and over.

Kangaroos hold sessions at the school site for children and young people who attend either the school or college and also for other members of Kangaroos. Their current session is Allsports and takes place each Monday. Kangaroos Allsports also hold Sports Camps during the Summer and Easter holidays.

Community run clubs and support options:

Kangaroos: www.kangaroos.org.uk

Kangaroos is based in Mid Sussex, and now has a centre in Hassocks, Kangaroos runs a range of out of school activities suitable for children and young people aged 6 - 25.

Floaters Swimming School: www.floaters.co.uk

Floaters use the School Site after school . Please book any activities directly with them.

Springboard and Buddy Scheme: www.springboardproject.com

Springboard is based in Horsham. They run a variety of clubs, but also offers a Buddy Scheme in Mid Sussex.

Brighton & Hove Albion Seagulls Specials): www.seagulls-specials.org.uk

Football in the community, players meet fortnightly at The Burgess Hill Academy.

ParaStars:

ParaStars is run by Mid Sussex Active at The Burgess Hill Academy and attended by several Woodlands Meed pupils. It takes place from 4.15 to 5.45 on a Tuesday. For information contact Lorraine Everard who is based at St Pauls Catholic College by email leverard@wsgfl.org.uk

COLLECTIVE WORSHIP AND RELIGIOUS EDUCATION

Collective worship will be part of our school and class assembly programme. Our approach will be broad, balanced and respectful of all religions and cultures.

Our aims for Religious Education:

1. To enable pupils to understand the nature of religion and its various beliefs and practices, with particular reference to Christianity.
2. To help pupils to understand other people and to develop caring and considerate attitudes to both individuals and groups.

The school will make alternative provision for children of families who wish them to withdraw from collective worship (the worship part of shared assemblies) and Religious Education lessons. Families have the opportunity to let us know of their decisions to withdraw their child from these aspects of school life in the Admission booklet.

COMMUNICATION WITH FAMILIES

Open Door Policy: Woodlands Meed aims to offer easy access to senior and class staff where families wish to see them to discuss any issues, large or small. Because we cannot always be available at all times though, we ask that you telephone ahead of visiting and make an appointment. We will do our best to accommodate you as soon as possible and on the same day if we can.

Family room at School site: there is a family room at the School site which is used in a variety of ways by families and for families to ensure the best communication and support we can achieve by working together. Families can also use the kitchen next door to make a drink when waiting.

Telephone Numbers: we may well phone you about your child at some time, and it is very important we always have your most up to date phone numbers, mobile and landline so that we can reach you in an emergency should this ever be necessary.

Email: email is used for certain communications, and can be a very good way of contacting staff who are often in classrooms or away from their desks. Where a paper

form is sent home which requires a written response, it is our intention to email families as well to alert them that something needs to be completed and signed.

Schoolcomms: Schoolcomms allows us to email and text a variety of messages to families, although in the case of text messages these are kept very short as they cannot exceed a limited amount of characters. In an emergency such as an unexpected school closure, a SchoolComms message will be sent to alert you. Further details will then be placed on the website, and we will also continue to alert the local radio stations where there are emergency closures.

Home School Diaries: these are used to communicate with families and to keep them up to date with their child's progress and to highlight any issues. This is especially true in classes where the children are younger or less verbal. Families are actively encouraged to respond about weekend news or fun events in the home school diaries, as well as to communicate any concerns or to inform staff of any significant event or milestone achieved at home. In the Secondary Department either a home/school diary or a homework diary is used to help pupils and to enable home/school links.

Letters: information letters to families are put in your child's book bag (in the Primary Department) and can be returned in the same manner (please check their bag daily). Where pupils do not have book bags, families may need to ask them whether any letters have been sent home.

Paying for dinners, school events / trips: when sending money into school, please ensure that it is in a secure envelope with your child's name, class, the amount and purpose written clearly on the outside. We also accept payments by bank transfer.

Newsletters: school menus and important dates are sent out as part of our weekly newsletter, issued every Friday.

Parents Evenings: these are held once a term. An appointment can be made with your child's class teacher to discuss their progress and any other issues or concerns. Families are very welcome to contact their child's class teacher at other times if they wish to discuss some aspect of their child's education or behaviour.

Reports: a report is sent to families at the end of each academic year detailing their child's progress in national curriculum subjects and personal and social development.

COMPLAINTS

The Governors use a model Complaints Policy as recommended by the Local Authority. Copies are available from our website or from the school office. Families with concerns should contact the school in the first instance.

COMPUTERS AND ONLINE SAFETY

There is a network of computers in school plus a set of ipads and laptops for pupil use. The school aims to use ICT as a tool for learning wherever this is helpful to pupils. Pupils and families will need to support us in keeping everyone safe on the internet. We ask that you do monitor your child's use of the internet and keep up to date with guidance and legislation about Facebook, Snapchat and other social networking sites, the school staff will support you with this and there are links on our website.

EDUCATIONAL VISITS

The teaching staff organise outings to compliment the work being undertaken in class and these are designed to be appropriate for the pupils concerned. Wherever possible, as long as there is no health or other overriding concern, all pupils are invited to take

part. Parental permission is sought prior to taking children and an alternative will be found, sometimes within another class, for those whose families prefer them not to go.

Local Trips (within a five mile radius) are covered by a general permission completed when pupils join the school. As part of our curriculum we undertake educational visits to places of local interest. We also take pupils regularly to participate in Horse Riding, Sports, Forest School and Oathall farm activities as well as attending other educational establishments.

Classes may also go on longer day trips or occasional residential trips for which a separate permission is always sought. If there is a cost involved families are advised and asked to make a voluntary contribution. Families are not obliged to pay for activities that are a National Curriculum entitlement, but we rely on the goodwill of families to make a contribution where possible, otherwise we would have difficulty in funding these outings. Support is available for families who receive benefits and details are available from the school office.

Pupils will be escorted by the appropriate number of staff and will either be on foot, in staff cars or in minibuses with the requisite insurance cover in place and relevant risk assessments carried out beforehand.

Please see the Charging and Remissions Policy for further information.

FRIENDS OF WOODLANDS MEED

The Friends of Woodlands Meed is a registered Charity set up to support the school, made up of family and staff volunteers. There are regular fundraising activities including summer and Christmas fairs, a fireworks evening and quiz nights. New volunteers are always welcomed.

GOLDEN TIME

The school enforces high standards of behaviour and encourages pupils to be polite and self-disciplined. Both primary and secondary aged pupils have reward systems and the marks from these systems are reviewed weekly. Those pupils who have behaved well and tried hard are allowed to choose their activities for "Golden Time" which takes place once a week. For those pupils who consistently behave well certificates and additional rewards are awarded.

Woodlands Meed Behaviour Code

The behaviour code is displayed at School and College in written and symbol form.

Everyone at Woodlands Meed has the right:

- to learn
- to work
- to enjoy themselves

Remembering these 6 rules will help us make this possible:

1. Respect others
2. Be kind and helpful
3. Look after each other
4. Be polite
5. Be honest
6. Look after our School and College

GOVERNING BODY

Governors are drawn from staff, families and the community and are people who wish to make a positive contribution to the school and the education of its children. They contribute to the effective day-to-day running of the school and have significant input towards the educational achievements of its pupils. The Governing Body's overriding responsibility is to work in partnership with the Headteacher and staff to promote continuous improvement in the performance of the school and the welfare of pupils, families and staff. Guidelines are formulated to maintain standards and the Governing Body is therefore a "critical friend" who supports and challenges the performance of the Headteacher and the school.

HEALTH

If a child becomes unwell during the day and is in pain, sick or has a temperature, families are contacted as soon as possible and usually the child goes home. If a child has been sick or has diarrhoea, they should remain at home for 48 hours after the last episode to ensure that they are not contagious, in accordance with WSCC guidelines.

If a child has a minor injury, such as a bump in the playground, a member of staff trained in First Aid will attend to them. If the injury is more serious, families will be contacted immediately and where necessary an ambulance will be called.

Pupils with a medical condition are supported at school and if they require medication this can be administered with the appropriate consent forms signed. It is important the school is kept informed about your child's health and any allergies.

The school nurses are based on the School site to monitor health issues of pupils. There is also a community paediatrician who operates a regular clinic at the school and who may write a report for the Annual Review. The school nurses and doctor may make appointments for pupils and they are also happy to meet with families to discuss any issues or concerns. Other health professionals are based in the school part time, such as speech and language therapists, physiotherapists, and occupational therapists to attend to individual pupils needs.

HOME LEARNING AND THE VIRTUAL LEARNING ENVIRONMENT

Any activities carried out at home to support learning in school need to be appropriate to each pupil's ability and set at a level which they can achieve without causing stress. Home learning can play an important part in helping a child generalise skills they learn at school to real life situations in the home. It is increasingly true that everyone is using mobile technology to learn and enjoy information throughout the day and at night. We want to provide our pupils with the skills they need for this world as far as we can. Families and pupils are provided with log ins for the VLE, where activities suitable for homework or practising of skills will be available. Some older pupils will be expected to take more responsibility for their home learning where this is appropriate.

INSURANCE

Woodlands Meed is insured for public liability and accidents to pupils, staff and visitors for injuries caused by building defects and accidents which occur as a result of negligence by a member of staff. Children are not insured against other personal injuries or accidents whilst on the school premises. Appropriate insurance cover is arranged when pupils are taken out on educational visits.

LINKS WITH OTHER SCHOOLS

Woodlands Meed maintains close links with Birchwood Grove Primary School, London Meed Primary School and The Burgess Hill Academy. We also value our links with other special schools such as Queen Elizabeth II Silver Jubilee School, Herons Dale School, Manor Green Primary School and Manor Green College. We are active in the Burgess Hill family of schools having connections with St Paul's Catholic College (Secondary), and outreach links with many local primary schools in Burgess Hill and beyond. Burgess Hill School for Girls also has supportive links with the school. Where appropriate and with the agreement of families, we support some of our pupils on an inclusion link with schools near to their home.

LUNCHTIME AT SCHOOL

Woodlands Meed aims to make lunchtime a positive and supportive experience for all. Teachers and support staff eat with the children. For some pupils we will need to make very individual and specific arrangements. However, most pupils are encouraged to have the school meal cooked on site. This costs £2.30 per day. The menu for the week will be included in the weekly newsletter to help you make decisions based on your child's preferences. The school catering service will make every effort to meet special dietary needs. Please make us aware of any individual food needs for your child. Pupils in Reception, year 1 and year 2 are automatically entitled to a Free School Meal as part of the Government's Universal Infant Free School Meal scheme.

Although we promote a school dinner where possible, we recognise that for some a packed lunch is preferable, especially while a wider range of foods is being introduced.

THE MEEDS SEND ALLIANCE

The Meeds SEND Alliance is co-ordinated by Woodlands Meed; it aims to provide schools within Burgess Hill and Hassocks with training, support and guidance for all issues relating to special educational needs and disability (SEND). Further to this we aim to provide support to parents, carers and families through running coffee mornings and training and signposting families to local and national organisations where they can find further support for their children with specific difficulties relating to SEND.

NEXT STEPS

Ensuring that all the learners at Woodlands Meed make the maximum personal progress and develop independence, social, and communication skills is very important to the future aspirations and life skills for our learners.

The Annual review target is written to identify the progress that is planned to be made in each of the four areas of the EHCP:

- Cognition and Learning
- Communication and Independence
- Sensory and/or Physical
- Social Emotional and Mental Health

The next steps are a sequence of targets that break the Annual Review Target into achievable steps, that ensure the progression towards achieving the AR target.

At Woodlands Meed, every member of the class team are observing the next steps targets daily ensuring that individual progress is being made. If the team feel that a next step target is not going to be achieved, the target will be modified to ensure that small

steps of progress can be identified. When they have achieved one step they will move forward onto the next target all the time working towards the Annual Review target.

We send home the next steps targets every term, so that families are aware of the targets that are being worked on for your child. During parents evenings that are held each term, it will allow you the opportunity to ensure that you are fully aware of a young person's progress.

PASTORAL SUPPORT

Woodlands Meed has a Pastoral Team, made up of pastoral leaders and learning mentors based at each site. They offer pastoral support and may be a point of contact if your child needs extra support with any issues.

POLICIES

The school has a number of policies, which have been agreed with Staff and Governors. We have adopted all national or WSCC statutory and recommended policies to ensure we have a firm foundation. Policies which relate to solely internal matters, such as our curriculum, have been developed internally. Copies of our policies are available to read in school and some are available on our website.

SAFEGUARDING

Woodlands Meed and the Governing Body take their responsibility to safeguard and promote the welfare of pupils very seriously. We recognise that all adults, including temporary staff, volunteers and Governors, have a full and active part to play in protecting our pupils from harm, and that child welfare is our paramount concern.

Our staff team believe that our school should provide a caring, positive, safe and stimulating environment that promotes the social, physical and moral development of the individual pupil.

When necessary, we follow the procedures of the Local Safeguarding Board and work together with other agencies, to ensure adequate arrangements within our school to identify, assess, and support those children who may be suffering from or at risk of harm.

The school is vigilant about the security of the pupils and premises. All visitors have to report to the school office, sign the visitors book, wear a visitors badge and sign out when they leave. Fire practices are carried out at least once a term. All staff are appointed using safer recruitment guidelines and are fully checked through the Disclosure and Barring Service. We are also keen to promote safe use of the internet for all our pupils.

SEX EDUCATION

Sex Education will be provided through Personal Social and Health Education programmes (and in Science where applicable). The school will make every effort to make the approach relevant and appropriate to the understanding of the pupils concerned. Please see the Admission Booklet for more details on this, and the opportunity to withdraw your child from Sex Education lessons (outside of National Curriculum Science).

SUNTAN LOTION

Children are encouraged to wear sunscreen and sunhats on sunny days. Families are asked to apply an appropriate factor before school. Families should also send in suntan lotion labelled with their child's name in hot weather. Staff will help the children reapply

sunscreen during the day where necessary provided that written consent has been obtained. Families will receive further information about this, usually early in the summer term. Primary aged pupils and some KS3 pupils can be loaned sunhats by the school as needed, and on school trips to prevent sunstroke and aid identification.

THE SCHOOL DAY

Each site has different opening hours to accommodate planning regulations and to enable school transport to work efficiently. The earliest arrival we can allow on either site is 15 minutes before the start of the school day to ensure safe supervision. Before this time, unless pupils are attending the before school club, we cannot supervise them and they will need to wait in their school transport or with their families until classrooms are staffed.

The college day is from 9.00 am to 3.30 pm. There are six lessons of 50 minutes each. Lunch is from 12.40 pm to 1.40 pm.

The school day is from 9.20 am to 3.40 pm. Lesson lengths vary with the age and needs of pupils. Lunch is from 12.00 - 13.00 for KS1/2 and 12.15 - 13.15 for KS3 pupils.

Primary classes theme their afternoons so that appropriate opportunities for children to mix are maximised and tailored to their abilities and interests, e.g. sports, humanities, music and drama. We often have Burgess Hill Academy Year 11 students joining us at this stage in the day, acting as Enrichment Mentors. In KS3 there will also be Enrichment sessions where pupils have the opportunity to practice learning, develop new interests and social skills in different groupings.

TRANSPORT

Most children come to school by taxi or minibus with an escort. If your child is unwell, coming into school late or going home early, kindly advise their transport provider as well as the school. Please contact WSCC Transport Team on 01243 777094 if you have any queries regarding transport. All families should assist the Transport Department to set up a Transport Care Plan. These will be reviewed as part of the Annual Review.

UNIFORM

Pupils are encouraged to take pride in their appearance and to come to school ready for learning and taking part in the school day.

Pupils who are in KS5 can choose to wear their own clothes each day although we will encourage the choices to be suitable for college.

Families have the option either to purchase uniform with the school logo or to purchase plain unbranded clothes in the agreed colours.

Woodlands Meed does not keep any uniform on the premises to purchase. Uniform is available to purchase either online or in store from Sussex Uniforms in Haywards Heath.

www.sussexuniforms.co.uk/collections/woodlands-meed

Any items without a logo can be purchased from wherever you choose although they are available to purchase from Sussex Uniform. We prefer clothing to be plain and free from any markings other than the school logo.

All items of clothing and shoes should be clearly named.

	Non Logo	Logo	Nursery to Year 6	Year 7 to Year 9	Year 10 to Year 11
Sweatshirt (v neck)	Yes	Yes	Red	Red or Navy Blue	Navy Blue
Cardigan	Yes	Yes	Red	Red or Navy Blue	Navy Blue
Collared shirt	Yes		White		
Polo shirt	Yes	Yes	White		
Trousers	Yes		Grey		
Shorts	Yes		Grey		
Skirt	Yes		Grey		
Pinafore	Yes		Grey		
Summer dress	Yes		Gingham checked red & white		
Socks / tights	Yes		Grey or black		
Shoes	Yes		Black		
PE shorts	Yes		Navy		
PE t-shirt	Yes	Yes	White		
PE shoes	Yes		Trainers or plimsolls		
PE bag	Yes	Yes	Named bag		

VALUABLES

Jewellery:

Jewellery is restricted to watches and small stud or sleeper earrings. For safety reasons jewellery cannot be worn for PE and may need to be covered or removed in Science or Food and Design Technology lessons. The school cannot be held responsible for lost items.

MP3 players, Portable Games Consoles or similar items:

Some pupils bring these to school because it helps them enjoy their journey on school transport more. On the school site, these items must be handed into the office on arrival and collected at 3.40pm to ensure that they are safe during the school day. Pupils at the college site have lockers and need to be responsible for valuable items unless they leave them with the office staff.

Mobile Phones

At the school site, pupils whose families wish them to have a mobile phone must leave it in the school office. Older learners at the college site will need to keep their phones responsibly in their college locker, if they have one, during school hours.

Lost Property

Personal items should be clearly marked or name-taped. Lost property is normally taken to the school office. Children are encouraged not to bring personal money or toys as the school cannot be responsible for their safekeeping.

VOLUNTEERS

Various individuals help out in school on a regular basis, usually with reading and other projects. We also support local colleges and universities by offering work experience placements to graduate teachers and other students. They are all checked through the Disclosure and Barring Service.