

Career Pathway Options

Career SEND Group 1 - 16+

Destination	Description	Length of Time	Assessment	Level of study	Entry Requirements	Experience of the workplace	What could it lead to
Supported/Inclusive Apprenticeships	A real job with training and a salary	12 - 24 months		Entry 3 to level 2	EHCP	Yes	Paid employment
Pre-Apprenticeships	A programme of study aimed at exploring different industries and job roles	Approx 6-12 weeks dependent on provider		Entry Level training	Up to the training provider/employer	Yes invaluable experience	Traineeship
Technical/Vocational (BTECS)	Qualifications that teach you how to do tasks specifically related to the industry and role you want to be in	Dependent on vocational qualification	Course dependent (course work, practical assessments and exams)	1+ (Entry Level to Level 8). Eg. Level 1 BTEC Certificate/Diploma or OCR City and Guilds	Course dependent (coursework and exams)	Course dependent	Apprenticeship. University or college. Work
Supported Internships	A structured study programme/ partnership based predominantly with an employer	1 year	Varies between employer and/or college	Entry level upwards	EHCP	Yes	Paid employment Supported apprenticeships
Traineeships	A work focussed study programme that prepares you for an apprenticeship or work	6 weeks - 6 months	A formal job or exit interview with written feedback. Coursework and exams are course dependent	N/A	Have little to no work experience and qualifies below Level 3	Yes	Apprenticeship. Supportive employment
Supported Enterprise	Setting up your own business as either a freelance service, a sole trader or a registered company	N/A	N/A	N/A	N/A	Recommended before setting up your own business	Self employment
Supported Employment	Personalised model with employer	Indefinite	On the job training and coaching	Dependent on employer	Dependent on employer	Yes	Paid Employment
Volunteering	Working in the community or with a charity as a regular volunteer	Indefinite	N/A	N/A	Interview to assess interests, availability, adjustments to be made	Helps to do this in school so you can learn what is expected and what sort of role you would like to do	Could lead to paid work but not guaranteed. Could open up other opportunities.
Pre-supported internships/ Supported Work Experience	Regular placement with an employer over an extended period of time	Determined by employer and young person	N/A	N/A	EHCP/Vocational Profiling	N/A	Supported internship, college course, traineeship/supported apprenticeship