

**WOODLANDS MEED
LEARNING & WELLBEING COMMITTEE MEETING**

Thursday, 9th June at 4.00pm

To be held on TEAMS

COMMITTEE present: Simon Virgo (SV), Adam Rowland (AFR), Sandra Boyd (SB), Marion Wilcock (MGW), Heather Trott (HT), Rose Griffiths (RG)

Associate Members present: Gillian Barton (GB), Nola Bennett (NB), Chris Carter (CC), Thomas Brown (TB)
Clerk: Louisa Rydon (LR)

BUILDING UNIQUE FUTURES TOGETHER

As per Ofsted recommendation (2018) all reports submitted are concise and focused allowing detailed analysis from Committee

MINUTES	
<p>1. Welcome, Introductions and Apologies</p> <p>SB was delayed joining the online meeting due to technical issues. HT took over as chair until her arrival. Agenda number 6 was taken first. HT to leave the meeting at 4.30pm. The committee sent their best wishes to Vikki Macrae and wished her a speedy recovery.</p>	
<p>2. Declaration of Interests</p> <p>None to declare in the agenda.</p>	
<p>3. Approval of last minutes dated 3rd March 2022</p> <p>The minutes were approved and electronically signed as a true record.</p>	
<p>4. Matters Arising/Action Grid</p> <p>a) <u>Moderations</u></p> <p>Governors were keen to be invited to attend some moderations as laid out in their response to Q15. TB to liaise with Martin Woods to ensure governors were included.</p>	TB 11/7/22
<p>5. Notice of AOB</p> <p>None.</p>	
<p>6. Reports for Spring term – received and filed in sharepoint.</p> <p>a) <u>school and college – Absence, behaviour and achievements</u></p> <p>b) <u>School and College – Curriculum, teaching and learning</u></p> <p>The committee discussed the continuing impact of lock down and the initiatives being followed by the wellbeing team to ensure students were given the maximum opportunities to progress. They appreciated that comparisons with previous years' were not possible due to the lack of data during the pandemic.</p> <p>TB reported on the work being done to address the drop in a percentage of pupil premium students reaching their targets. He also explained the changes being made in computer skills qualifications to meet the needs of all pupils. AFR clarified that pupils able to meet the current qualification would continue to take it but there would be appropriate measures in place to evidence progress made by other students.</p> <p>Governors applauded TB's efforts to collaborate with other local colleges to share good practice and find the most effective use of covid catch up funding.</p> <p>HT discussed the difficulties faced by staff of setting accurate targets. She believed the challenges of the pandemic had made staff cautious. AFR commented on how each student had reacted differently to the issues experienced by the lockdown and it had been hard for staff to know what impact it would have on each student. The committee appreciated WM were talking to other schools and asked to have a report on the work done on target setting at their Autumn meeting.</p>	Agenda 7/11/22

	<p>CC reported on the slight increase in restraints and the committee understood the reasons. They appreciated efforts were being made by WSCC to find an alternative placement for one pupil. The committee recognised the expertise being shown by WM to deal with a very challenging situation and sought confirmation that as far as it was possible other students were not being adversely impacted.</p> <p>The committee noted the current attendance levels and were pleased that in cases where significant absence had been an issue, the measures instigated were proving to work. However, the continuing impact of covid/illness was contributing to higher absence figures.</p> <p>AFR noted the equal distribution of the skills rewards in school and college except for communication which was much higher in school. Staff agreed this was because it was vital to commend and encourage good communication early.</p> <p>GB reported on the increased scrutiny on pupils' engagement and focus during lessons. The committee understood the strategies and interventions in place for individual students were working, whilst understanding the anxieties students had due to issues such as covid and the war in Ukraine. GB was pleased to report on the success of the support for student and parents with work by the wellbeing team on sleep and with parent groups.</p> <p>c) <u>Update on progress against the Gatsby benchmark</u></p> <p>RG commented on the tremendous results and achievements made by WM. All 8 targets had been met with 100% success. This was in direct contrast with other schools and the committee passed on their appreciation and congratulations to the team. Both RG and SB had attended the Careers Fair and had been impressed by the maturity of the students and the excellent presentations made.</p> <p style="text-align: right;"><i>HT left the meeting.</i></p>	
7.	Report on Equality in the curriculum Report to Autumn meeting from NB.	TB/NB 7/11/22
8.	Update on 20 questions and governor action plan SB confirmed that Q15 which was the responsibility of this committee had been met and RAG rated green. SB and MGW to arrange final meeting for 20 questions to be included in July FGB agenda.	MGW/SB 11/7/22
9.	Are there any barriers to a broad and balanced curriculum? (constant agenda item) Nothing to add. SB wondered if the current building work and promise of a new college was supporting the improvement in behaviour. GB did not think it was a direct factor but commented on the excitement of pupils coming up to the college and the excellent staff team.	
10	Report on current staff absence, wellbeing & training AFR reported on the impact covid continued to have on absence and the number of long covid cases within the staff team. On questioning, he confirmed other schools were experiencing similar issues but he was pleased to report that cases seemed to be reducing in the last month and there was less absence. The committee were concerned to note the amount of stress/anxiety reasons for absence and hoped AFR's new questions in the staff wellbeing survey would allow WM to look at ways of addressing mental health. AFR to submit report on survey results and current perception of staff's wellbeing to the July FGB.	AFR 7/11/22
11	Safeguarding a) <u>Number of Mash referrals</u> b) <u>LADO referrals new and ongoing</u> The committee had received CC's report and noted how he had refined it to give a clearer picture. Numbers were stable. RG had given a full report to the May FGB of the safeguarding training she had attended and the robust practices in place at WM which had backed up the findings	

	made by WM. The committee were pleased to pass on their congratulations and thanks to the safeguarding team.	
12	Anything for the committee to address from the White Paper for broader discussion at July FGB No – discussions taking place at Strategy and FGB. AFR confirmed the consultation process on the length of the school day had started.	Strategy 20/6/22
13	Policy for review: a) <u>Careers & Work experience</u> The newly combined policy was approved.	
14	Curriculum policies due for review Autumn term. Confirmation to next L&WB meeting <u>School</u> Performing Arts Religious education <u>School & College</u> Collective worship VM had confirmed these policies had been reviewed and confirmation would be sent to the next meeting.	LR 7/11/22
15	Anything to add to the Risk Register No, though the committee flagged up the issues with MASH referrals. CC reported on particular cases and was assured that all referrals were taken seriously. AFR confirmed he was able to give feedback through the surveys sent out after each referral.	
16	Impact of governors' action/discussion for pupils Robust safeguarding practices in place with strong support from governors for staff. Measures in place for pupils and staff wellbeing following the impact of covid. Work on improving target setting accuracy.	
17	Date of Next Meeting – it was meetings would have a blended approach with governors able to attend in person or virtually. Proposed dates: Tuesday 1 st November 2022 Thursday, 2 nd March 2022 Monday, 12 th June 2022	

SIGNED.....DATE.....

ACTION GRID June 2022			
4	Governors to be invited to moderations where appropriate.	✓	Reported 14/11/22
6	Progress made on target setting accuracy.	✓	Reported 14/11/22
7	Report on equality in the curriculum	✓	Reported 14/11/22
9	Finalise 20 questions responses	✓	Reported 14/11/22
10	Report in HT report on staff mental health findings following survey.	✓	FGB 6/7/22
11	Governor white/green paper considerations for strategy	✓	Strategy 24/11/22
14	Confirmation of policy review	✓	Reported 14/11/22

